

## THE FIVE STEPS — PMO-MVM™ JOURNEY

1

### Build the Powerhouse Foundation

SMPE™ Leadership Readiness

- Assess SMPE™ readiness across four pillars
- Shift identity: Project Police → Strategic Partner
- Map leadership risks and development gaps

SMPE™ Leadership Profile + 90-Day Leadership Plan

2

### Scan the Organisation for Value Delivery

Six Holistic Assessments

- Run six assessments: strategy, culture, sponsor, team, governance, delivery
- Map champions, blockers, and bystanders
- Identify appetite for change and early allies

Current State Report + Strategy For Now™ Presentation

3

### Design High-Value PMO Solutions

MVP Service Catalogue

- Apply root cause analysis to scan findings
- Build outcome-driven service catalogue (5-test filter)
- Right-size governance — enable outcomes, not compliance

PMO Service Catalogue + Governance Framework + Business Case

4

### Plan PMO Value Delivery

90-Day Value Proof Sprint™

- Build 90-day phased sprint: Clarity → Trust → Anchor
- Define measurement cadence (weekly, monthly, quarterly)
- Identify and plan at least two confirmed early wins

90-Day Sprint™ Plan + 12-Month Value Roadmap

5

### Launch, Learn, and Scale

EVP™ + PMO Value Scorecard™

- Launch with readiness checklist and sponsor sign-off
- Deliver Weekly Executive Value Page (EVP™)
- Present PMO Value Scorecard™ — earn mandate renewal

Launch Playbook + Weekly EVP™ + PMO Value Scorecard™

## THE FIVE VALUE DIMENSIONS — SCORE 1-5 EACH

1

### Strategic Alignment

Is every active project mapped to a named strategic objective?

●●●●● /5

2

### Delivery Confidence

Are SPI/CPI tracked and milestone achievement above 85%?

●●●●● /5

3

### Portfolio Visibility

Can the executive sponsor access live portfolio data independently?

●●●●● /5

4

### Stakeholder Trust

Does the sponsor proactively involve the PMO in strategic decisions?

●●●●● /5

5

### Execution Velocity

Is project mobilisation within 10 working days of approval?

●●●●● /5

## PORTFOLIO VALUE MATURITY SCALE™

1

5-10

### Invisible PMO — At Risk

No consistent process. No executive reporting. No strategic linkage. Sponsor cannot articulate what the PMO does.

2

11-15

### Activity Reporting — Developing

Reports exist. RAG ratings published. Governance active. But no executive decision is driven by PMO output. Most GCC PMOs are here.

3

16-20

### Visibility — Functional

Dashboard exists. Reporting consistent. Executives can see project status. But data is historical — describes the past, not the investment trajectory.

4

21-23

### Decision-Grade ★ TARGET

PMO produces intelligence, not updates. Sponsor makes active portfolio decisions from PMO data. Achievable in 90 days from Stage 2.

5

24-25

### Value Engine — Leading

PMO is a strategic partner. Mandate is permanent. Executive relies on the PMO to shape investment decisions and govern portfolio contribution.

## WHERE ARE YOU NOW? — SELF-SCORE

Rate each dimension 1-5. Add your total. Find your maturity stage. Identify your two priority dimensions for the next 90 days.

Strategic Alignment

Portfolio linked to strategy?

1 2 3 4 5

Delivery Confidence

SPI/CPI tracked, milestones on time?

1 2 3 4 5

Portfolio Visibility

Live dashboard, self-service data?

1 2 3 4 5

Stakeholder Trust

Sponsor proactively involves PMO?

1 2 3 4 5

Execution Velocity

Mobilisation ≤10 days, low friction?

1 2 3 4 5

MY TOTAL SCORE

My PMO Maturity Stage: \_\_\_\_\_ My \_\_\_\_\_

two priority dimensions: \_\_\_\_\_ /25

THE PMO-MVM™ TRANSFORMATION FLYWHEEL

Diagnose → Design → Deploy → Demonstrate →